Management Agility – The Agile People Manager

Agile teams and networks of teams are the foundation of excellence in Business Agility. These empowered, autonomous teams collaborate to deliver greater value to their customers.   And in doing so – take on more accountability and responsibility - sometimes leaving the People Managers wondering "what about me?"

While it's true that the Agile Manifesto and Principles don't explicitly lay out the role of People Managers in an agile organization - such roles evolve to take on even greater importance. They are the coaches, mentors and shapers of high performing Agile teams. They build bridges across the organization, strategize on new organizational capabilities needed in the future, steward organizational culture and facilitate change. Ultimately, Agile People Managers can be the glue in the modern Agile organization.

This hands-on, in-depth course explores the role of People Managers in an Agile world. What is driving the move to business agility? What drives the Agile mindset and how can People Managers help instill these new ways of thinking in their teams? In an Agile organization, what might an Agile People Manager stop doing, start doing or change?   Through facilitated discussions, peer-to-peer conversation, and interactive exercises - participants will complete this course with a renewed vision of the potential of Business Agility and an action plan to help lead the way.

Course Content:

- Business context & drivers behind the move towards Business Agility
- Agile Values & Principles from the perspective of the Agile People Manager
- High Performing Agile Teams as the foundation of the Agile Organization
- Who Does What? Evolving Roles & Responsibilities of Agile Teams & Agile People Managers
- The New Management Mindset for Agility
- The Role of the Agile People Manager

    – Strategist, Coach & Mentor, Facilitator, Outcome Delegator, Communicator, Bridge Builder
- Patterns for Success as an Agile People Manager
- Now What?   Action Planning for People Management

Learning Outcomes:

- Describe the business context and drivers behind the adoption of Business Agility
- Explain how People Managers can support Agile Values and Principles
- Identify important characteristics of high performing Agile teams and explain how people managers can support their development
- List how agile people management differs from more traditional management approaches
- Learn key ways of thinking that enable Business Agility and describe how modeling these mindsets enables the growth of Agile teams
- Practice the key roles of effective Agile People Managers
- Develop a personal action plan for continuing development of Agile People Management skills and behaviors

You Receive:

- An immersive virtual learning experience facilitated by a highly respected instructor
- Access to supporting workshop material
- Continuing Education: Scrum Alliance: 16 Scrum Education Units (SEUs) & PMI: 14 Professional Development Units (PDUs)

Designed for:

People managers at all levels of the organization – from Frontline Supervisors to Senior Managers

Individual contributors aspiring to these positions

Business Agility coaches and consultants

Length: 16 hours of instruction

Format Options: Live online, Private online, Private onsite (available post COVID19)

powered by teams
Fueled by Leaders. Thriving in Change.

www.poweredbyteams.com